Harry and Jeanette Weinberg
Intergenerational Center
2450 Cambridge Beltway
Cambridge, Md 21613

Left to Right: Chris Branch, David Ricks, Corey Pack, Melissa Busch, Tonet Cuffee, Louis Nichols, Tyneshia Heath,

Dear Conference Attendees,

Welcome to the inaugural Eastern Shore Fatherhood and Reentry Conference at the Harry and Jeanette Weinberg Intergenerational Center in beautiful Cambridge, Maryland. The conference committee sincerely appreciates your time and participation. We have brought together presenters, advocates, educators, pastors, government officials, and business owners from across the region to highlight the vital role fathers play in the family unit. We hope you expand your network, build connections that strengthen your community work, and find local vendors who can provide support suited to your needs. The conference also examines the essential services and support systems returning citizens need. More than 92% of incarcerated people will eventually be released, yet 68% will be rearrested within three years. This conference may not have every answer, but it asks an important question: How can we work together to make a difference?

Thank you again for your time and participation,

Corey W. Pack, Chairperson

Judge Melvin J. Jews
Administrative Judge

MELVIN JAMES JEWS, *District Administrative Judge*, District Court of Maryland, District 2, Dorchester, Somerset, Wicomico, & Worcester Counties,

The Honorable Judge Melvin J. Jews was born and raised in Cambridge, MD.

Prior to his appointment to the bench by Governor Martin O'Malley, he maintained his private law practice in Baltimore and Cambridge, Md. Judge Jews is a sought after, dynamic speaker, known throughout the MidAtlantic region. He created the first Regional Veterans Treatment Court in the state of Maryland.

He presently serves as Administrative Judge for the District Court of Maryland, District 2 (Dorchester, Somerset, Wicomico, and Worcester Counties), a position he has held since September 1, 2024. He previously served as Associate Judge for Dorchester County from June 20, 2014, to August 31, 2024. Born in Maryland in 1960, he graduated from Cambridge-South Dorchester High School and earned a B.A. in Government & Politics from the University of Maryland, College Park in 1982, followed by a J.D. from the University of Maryland School of Law in 1986. He was admitted to the Maryland Bar in 1986.

He began his legal career as a Staff Attorney with the Legal Aid Bureau (1986-87), then served as Assistant State's Attorney for Baltimore City (1987-90). He went on to become Senior Solicitor in the Baltimore City Department of Law (1990-95-,

followed by Chief of Litigation for the Housing Authority of Baltimore City (1995-2001). From 2001 to 2014, he worked as a sole practitioner.

He has been an active member of numerous professional and civic organizations, including the Dorchester County Bar Association, and the Gloria Richardson Bar

Association, where he served on the board of directors and chaired the judicial appointment committee. His committee service includes the Alternate Dispute Resolution Committee (2015-20), Legislative Committee (2018-2021), Equal Justice Committee (2020-22), Maryland Judiciary Strategic Plan Committee (2023), Maryland Electronic Courts Committee (2024), District Court Chief Judge's Committee (2021-), and the Judicial Council. He has also served with the Commission on African American History and Culture (1991-95), Maryland Volunteer Lawyers, Mid-Shore Council for Pro-Bono Services (as a volunteer attorney), Mid-Shore Council on Family Violence, Mid Shore Community Mediation, Nathan Foundation, and as an advisory board member for the Salvation Army. Additionally, he has contributed as a mentor in the Minority Achievement Program for the Dorchester County Board of Education, and as a member of the Tenants' Council for the Housing Authority of Cambridge and the Ethics Commission for the City of Cambridge.

In addition to the above, he is licensed to practice law before: all Maryland courts; the United States District Court for Maryland; the United States Court of Appeals for the Fourth Circuit' and the United States Supreme Court. Recently, Judge Jews was selected as a recipient of the Arthur W. Machen, Jr. Award. This award is presented to an attorney or judge who has demonstrated an extraordinary commitment to increasing access to justice and improving the delivery of civil legal services to low-income Marylanders.

Mistress of Ceremony

Yuolanda D. JOHNSON

Yuolanda D. Johnson is a dedicated professional, entrepreneur, wife, mother, and community advocate who is passionate about people and creating meaningful change.

By day, she serves families and supports parents in building stronger foundations. She is committed to empowering individuals, nurturing healthier families, and helping create brighter futures for the next generation.

In addition to her professional work, Yuolanda is the owner of Glamified Beauty, where she combines her creativity and talent to help clients look and feel their best through hair, makeup, and beauty services.

Her heart for service, strong work ethic, and genuine love for her community drive everything she does. Yuolanda believes in showing up with authenticity, leading with compassion, and making a positive impact wherever she goes.

Inaugural Eastern Shore Fatherhood and Reentry Conference
Harry and Jeanette Weinberg Intergenerational Center
October 17, 2026
Presenters' Schedule

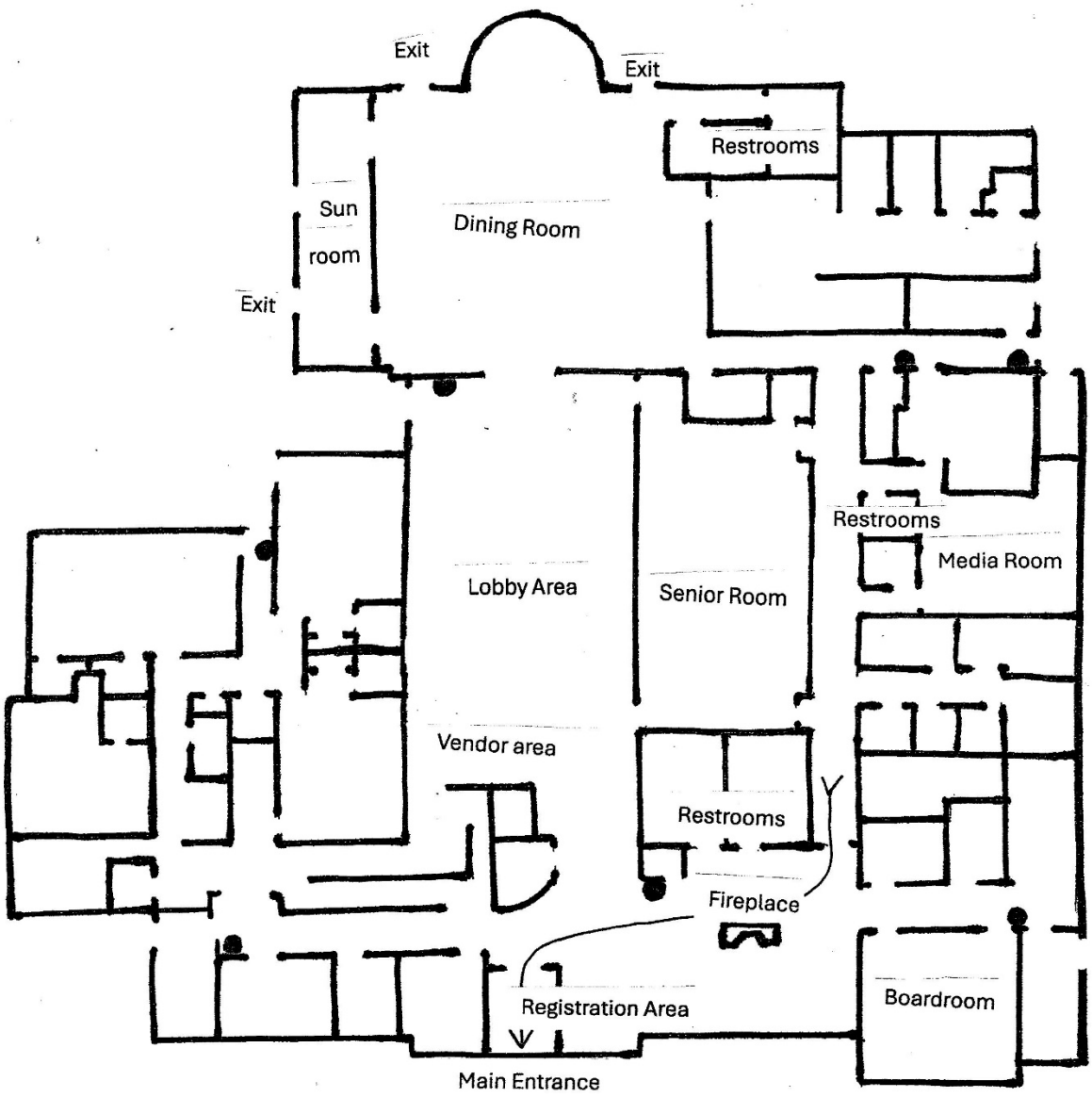
Session A 10:00 – 11:00am	
Presenter	Location
Glenn W. Anders, DHS R.I.S.E Reengaging Individual through Successful Employment	Boardroom
Dr. Ja'Tyra Smith The Father Factor, Why Family is the Foundation of Successful Reentry	Senior Room
Mindy Black-Kelly Connecting For Success, Targeted Reentry	Media Room
Laurencia Hutton Men's Health in Maryland Current Status, Challenges and Opportunities for Improvement	Sunroom
Session B 11:10 – 12:10 pm	
Presenter	Location
Donielle Davis The Invisible Fence, community advocacy to lower recidivism, allocate resources to impoverished neighborhoods	Media Room
Alexander Chan Relationship Education as Prevention and Intervention in Youth and Reentry contexts	Senior Room

Anthony C. Martin We Dare to Love: Healing Centered Mentorship as a Framework for Fatherhood and Reentry	Boardroom
Philip Ndzeka Building A Strong Financial Foundation, the essential knowledge and skills needed to navigate personal finance confidently.	Sunroom

Session C 1:45 – 2:45 pm	
Presenter	Location
Kia Marie Holder The Case Management Playbook, from Barriers to Breakthroughs	Senior Room
Shawn Hart New Day New Start	Sunroom
Rony Ngamliya-Ndam Dad, You Matter Too, Supporting Paternal Mental Health on the Fatherhood Journey	Media Room
Marvin Jenkins Tales From the Hood, maturing process boyhood to manhood, husband-hood to fatherhood	Boardroom
Session D 2:55 – 3:55pm	
Presenter	Location
Kashira Brooks, LMSW Before He Became Dad, the emotional lessons boys carry into fatherhood from survival and responsibility to emotional presence	Senior Room
Stefanie Johnson His Hope Ministries, community shelter programming	Boardroom

Glenn W. Anders, DHS R.I.S.E Reengaging Individual through Successful Employment	Sunroom

108 Chesapeake St 1st Floor



Fire Escape Floor Plan

Glenn W Anders -DHS-
Caroline County Department of Social Services
207 South Third Street
Denton, Maryland 21629

https://dhs.maryland.gov/local-offices/caroline-county/

Presentation Title: R.I.S.E. (Re-Engaging Individuals through Successful Employment)

Presentation Description: The Re-Engaging Individuals Through Successful Employment (RISE) and Non-Custodial Parent Employment Program (NPEP) are holistic, voluntary employment programs designed to help non-custodial parents overcome barriers to finding and retaining work so they can make regular, consistent child support payments. Representing a significant shift away from traditional, punitive child support enforcement measures—such as the threat of incarceration, these programs focus on collaboration, empathy, and actionable support. The process begins with a comprehensive in-person intake assessment to evaluate a participant's employment experience, health history, interests, and specific barriers. This evaluation leads to a tailored action plan supported by weekly check-ins with a case manager. While enrolled, traditional enforcement actions are halted to give participants the time and grace needed to show meaningful progress. To help participants execute their plans, the programs provide direct employment and readiness support, including job coaching, resume building, interview preparation, driver's education, and assistance with obtaining necessary identification documents. Case managers also work to remove broader lifestyle barriers by assisting with state benefit applications, such as SNAP and medical assistance. Furthermore, they provide referrals to community partners for resources like food pantries, mental health services, and the Public Defender's office for the expungement of criminal and traffic records. Beyond career and logistical support, the programs foster personal growth through initiatives like the "24:7 Dad" curriculum-based monthly support group, which builds relationships and brotherhood among participants. Ultimately, RISE and NPEP aim to build a pathway to success that promotes independence and stability for parents, resulting in better communication and consistent child support for their families.

Mindy Black-Kelly
Dorchester County Health Department
627 Race Street
Cambridge, Maryland 21613

https://dorchesterhealth.org/school-based-care-family-support/#connecting-for-success

Presentation Title: Connecting For Success - Targeted Reentry

Presentation Description: An overview of reentry services offered by the Dorchester County Health Department's Connecting For Success program followed by a typical skill building activity used with program participants.

Kashira Brooks, LMSW
Mentally Evolve Therapeutic Services
Mentallyevolve.org
brookskash@yahoo.com

Presentation Title: Before He Became Dad: The Emotional Lessons Boys Carry Into Fatherhood From Survival and Responsibility to Emotional Presence

Presentation Description: Before He Became Dad explores how early messages about strength, responsibility, and emotional expression can shape men as they enter fatherhood. This interactive, trauma-informed session examines how these experiences can affect communication, co-parenting, reentry, and father-child relationships. Participants will learn practical strategies for emotional regulation, healthy communication, and becoming more emotionally present fathers.

Alexander Chan
University of Maryland Extension
3200A Symons Hall
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https://extension.umd.edu/programs/family-consumer-sciences/mental-health-well-being/

Presentation Title: Relationship Education as Prevention and Intervention In Youth and Reentry Contexts

Presentation Description: Romantic relationships are a normative part of human development, yet research-based information on the formation of stable relationships is not widely shared. Adult health and economic stability are tied to the quality of a person's relationships, including romantic relationships. The lack of wider education on this topic leaves youth to turn to unreliable sources such as social media or other inexperienced peers for guidance on this issue. This presentation will help participants understand the value and outcomes of healthy romantic relationship education targeted at youth.

As for adults, those who have grown up in environments lacking models of stable relationships may struggle during recovery or reentry processes. Stable relationships are a source of human / social capital in the recovery and reentry spaces. Research has shown that higher romantic relationship quality is associated with lower likelihood of reincarceration. Therefore, adult relationship education targeted at re-entry and recovery groups is a low-cost method of improving the chances of remaining in long-term recovery and/or avoiding recidivism.

Donielle Davis
Redemption Alley Way
Easton, MD
redemptionalleyway@gmail.com
https://www.redemptionalleyway.org/

Presentation Title: The Invisible Fence

Presentation Description: Our vision is to merge agency, advocacy and community, purposed to lower recidivism, allocate resources to impoverished neighborhoods, and assist in advocacy and transition.

Shawn Hart
amann@newdaynewstart.com
https://www.newdaynewstart.com/
5235 King Avenue, Suite 300
Rosedale, MD 21237

Presentation Title: Mental Health

New Day New Start supports individuals and families across Maryland with dignified, person-centered behavioral health care. It is a behavioral health center dedicated to helping every person take the first steps toward recovery, resilience, and a fresh start for a better tomorrow.

Kia Marie Holder
Cell Phone: 8042293139
kholderconsulting@gmail.com
Gwynn Oak, MD

Presentation Title: The Case Management Playbook: From Barriers to Breakthroughs

Presentation Description: Case management is more than referrals and checklists. It's about understanding the whole person, recognizing how barriers intersect, and helping participants turn challenges into achievable next steps.

In this interactive workshop, participants will work through realistic scenarios involving fatherhood, re-entry, and workforce development. Teams will be given a client story and challenged to assess immediate needs, identify strengths and barriers, prioritize services, develop goals, make appropriate referrals, and respond when unexpected challenges change the plan.

Along the way, participants will explore how issues such as employment, transportation, housing, child support, parenting responsibilities, documentation, justice-system involvement, and family relationships can overlap and influence a participant's success.

Laurencia Hutton
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Baltimore, MD 21201
https://www.umaryland.edu
lhutton@umaryland.edu

Presentation Title: Men's Health in Maryland: Current Status, Challenges, and Opportunities for Improvement

Presentation Description: Healthy men contribute to stronger families and communities. This presentation provides an overview of men's health in Maryland, examining current health trends, disparities, and factors that influence the well-being of men across their lifespan. Participants will learn about key health challenges facing men and explore the relationship between men's health, fatherhood engagement, and family stability while identifying opportunities for cross-sector collaboration that support healthier men, stronger families, and thriving communities.

Marvin Jenkins
MarJenk Consulting
Easton, MD
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https://www.alignable.com/easton-md/marjenk-consulting%20%20%20%20

Presentation Title: Tales from the Hood
Presentation Description: I plan to provide an intensive look into the maturing process as a male develops from 1- Boyhood to 2- Manhood to 3- Husband-hood to 4- Fatherhood.

The presentation will walk the attendees through each stage (hood) and help them identify where they are currently in order to provide a road map to future development. I will use both biblical examples and actual examples of men from history and current society.

The ultimate goal is have the attendees embrace the concept that there is a need for each man to put in the work and pay the price to grow through each stage in proper order (no skipping of stages) so they will be in proper alignment to be effective in the next stage of maturity. For example: A male who decides to advance from Boyhood to Husband-hood without developing fully into Manhood will have an expectation that their Wife will function as their Mother! There are so many examples of this in existence today.

I look forward to providing a valuable and relevant presentation at this conference.

Stefanie Johnson
His Hope Ministries
105 Gay Street
Denton, MD 21629
stefanie.johnson@hishopeministries.org
http://www.hishopeministries.org

Presentation Title: Executive Director His Hope Ministries

Presentation Description: His Hope Ministries help families, individuals, youth, and elderly fight homelessness, hunger, and potential homelessness. Ms. Johnson's presentation will focus on the shelter and the programming that is offered to the community and the partners that are assisted.

Name: Anthony C Martin
Albany, New York
tcmartin@albany.edu
https://www.albany.edu/

Presentation Title: "We Dare to Love": Healing-Centered Mentorship as a Framework for Fatherhood and Reentry
Presentation Description: Drawing on his master's thesis research and a year as a social work intern at Bridges of Greater New York (BGNY) halfway house — where he directly engaged and served reentry persons — Anthony C. Martin presents a field-tested, four-pillar framework: Purpose, Place, Identity, Support.

Grounded in his own story growing up in Houston's Fifth Ward and his current work building a statewide Fatherhood Hub initiative with NY State OCFS, this session gives practitioners and case workers a practical mentorship model rooted in lived experience and frontline reentry work, not just theory.

Rony Ngamliya-Ndam
Mental Health Association of Maryland
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https://www.mhamd.org/what-we-do/outreach-and-education/healthy-new-moms/

Presentation Title: Dad, You Matter Too: Supporting Paternal Mental Health on the Fatherhood Journey

Presentation Description: The transition into fatherhood is a significant life change that can bring joy, stress, uncertainty, and new mental health challenges. While conversations about perinatal and early childhood mental health often center mothers and children, fathers can be overlooked. This session will explore the mental health experiences of fathers during pregnancy, the postpartum period, and early parenthood, with a focus on better understanding paternal mental health and the importance of father-inclusive support. Participants will consider how providers, programs, and communities can create meaningful opportunities to recognize, engage, and support fathers as an essential part of healthy families. Through a collaborative activity, participants will work together to identify practical, community-based approaches for strengthening support for fathers and ensuring dads have access to the resources and support they need throughout the fatherhood journey.

Learning Objectives:
-Increase understanding of paternal mental health and the emotional experiences of fathers during pregnancy, postpartum, and early parenthood.
-Recognize barriers that may prevent fathers from being identified, engaged, or supported within maternal, child, and family-serving systems.
-Identify strategies for creating more father-inclusive approaches that promote paternal mental health and strengthen the well-being of the whole family.

Rose M Neal/Philip Ndzeka
amaznggod413@gmail.com
Aberdeen, MD

Presentation Title: Building A Strong Financial Foundation

Presentation Description: Our primary goal is to financially educate and equip approximately 30 Million families by year 2030 with the essential knowledge and skills needed to navigate the complex world of personal and/or business finance confidently. The participants will be able to learn how to find and save more money, make money work better for them, strategically build a stronger financial foundation, protect and preserve their family's financial future.

Dr. Ja'Tyra Smith
info@novarejusticeinstitute.com
https://www.novarejusticeinstitute.com
Laurel, DE

Presentation Title: The Father Factor: Why Family Is the Foundation of Successful Reentry

Presentation Description: Successful reentry begins with more than employment or housing—it begins with purpose, identity, and family. For fathers returning from incarceration, rebuilding relationships with their children and families can be one of the most powerful factors in achieving long-term success.

This interactive workshop explores how fatherhood can serve as a catalyst for positive change during the reentry process. Participants will examine common barriers to family reunification, strategies for rebuilding trust, effective communication techniques, and practical approaches to strengthening their role as fathers. Through guided discussion and reflection, attendees will leave with actionable tools to foster healthier family relationships, support successful reintegration, and create a lasting legacy for their children.

Participating Vendors

Comptroller of Maryland

Delmarva Community Services

Express Employment Professionals

Maryland Coalition of Families

Mid-Shore Behavioral Health

Moving Dorchester Forward

Owls Nest

Ready Academy Foundation

Responsible Fathers Initiative

RISE Eastern Shore

Spring Forward

Talbot County Department of Social Service,
Noncustodial Parent Employment Program (NPEP)

Sponsors

Delmarva Community Services

Moving Dorchester Forward

Responsible Fathers Initiative

The George B. Todd Fund

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Cambridge South Dorchester - Gentlemen's Club/GLAM

The Packing House

Ross Roots Collective, LLC

THANK YOU FOR ATTENDING THE INAUGURAL EASTERN SHORE FATHERHOOD AND REENTRY CONFERENCE

WE HOPE THAT YOU'VE ENJOYED YOUR TIME!

Moving Dorchester *Forward*
Community Partnership for Children & Families
aka Local Management Board

Editor: Karen M. Roberts